

The New Normal ?

Work from Home

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Embracing the change

Organizations across the globe have embraced the work from home culture. While the change was not voluntary, companies soon figured out that this could be the future of the way we work!

"This is the answer to many of India's problems" - Nitin Kamath



"the ability to hire engineers far from Facebook Inc.'s main offices has opened up new pools of talent, and many employees will continue working remotely after the pandemic" - Mark Zuckerberg

Writing on the wall ?

SIEMENS



More & more organizations globally are allowing their employees to work from home 'permanently'



NOT EVERYONE IS HAPPY

While the idea of working from home has come as a blessing for some, there are others who do not share the same level of excitement!

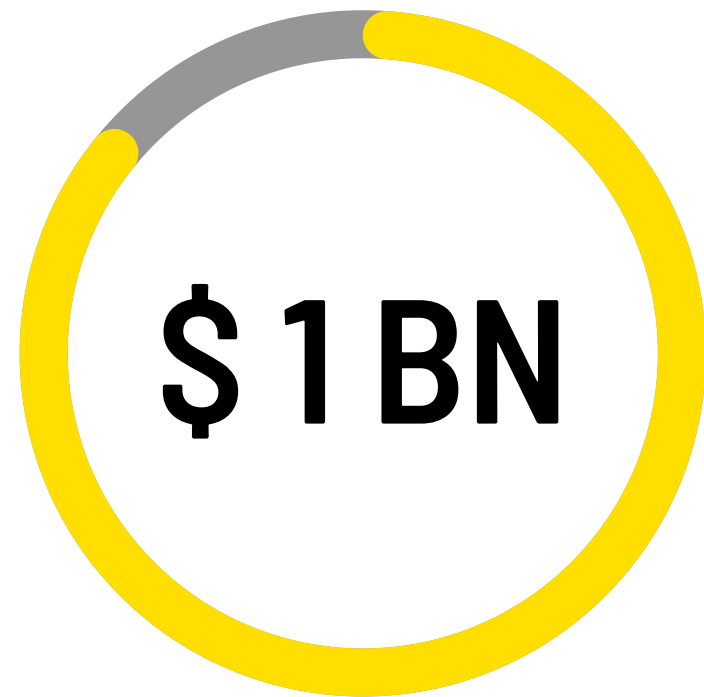
"It's an aberration that the investment bank will "correct as quickly as possible" - David Solomon, CEO Goldman Sachs

NETFLIX

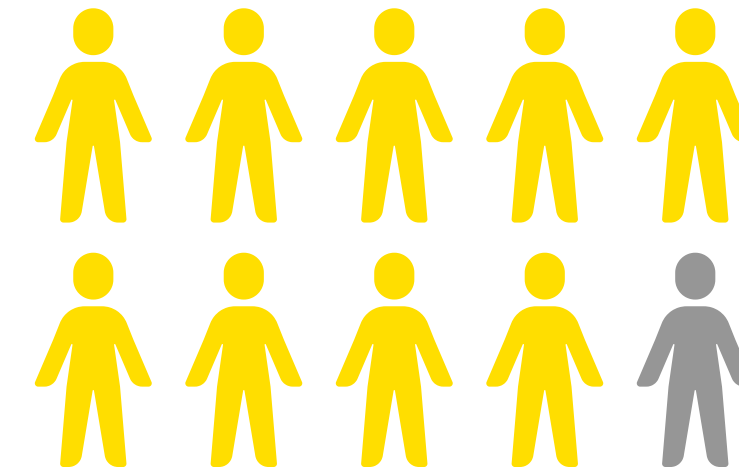
"12 hours after a vaccine is approved" -Reed Hastings, Netflix co-founder

Money v/s productivity

Organizations save big, but what about employees ?



Google's annual savings
working from home



Only 11% employees feel that
their productivity increased

Challenges

- Tech trouble
- Decision making is complex and tedious
- Monotonous
- Lack of supervision & direction
- Dip in productivity
- Social isolation
- Government pressure

Opportunities

- New tools enable work to be done much faster and easier
- Communicating with colleagues, is incredibly fast and convenient
- Everything is digital and easier to keep track of
- Money & time savings
- Sense of ownership & accountability

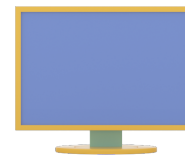
Remote **Workspace**



Increased task automation and use of artificial intelligence.



Extra focus on high-value tasks.



Continuous investment in cybersecurity and security technology.



A better conscious focus on mental health.

